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OFFICIAL ORGAN OF THE CONFEDERATED UNIONS OF AMERICA
VOICE OF INDEPENDENT UNIONS

DECEMBER—1961

Joel D. Blackmon

General Counsel
Confederated Unions of America

The Confederated Unions of America was one of the first national labor organizations to foresee the disastrous effects of flooding the American market with foreign goods produced by low paid substandard labor. The C. U. A. not only foresaw this problem, but in keeping with its policy of taking direct action, it took a firm stand in fighting the problems being created by these imports, and attempted to remove the cause by testifying before the Tariff Commission in behalf of our affected affiliates, and also testifying before the Congressional Committee on the Reciprocal Trade Act hearings.

The results were partially effective and relieved the impact somewhat in certain labor areas even though automation had begun taking its toll in adding to the unemployment picture. The fact remains, however, that the restrictions on imports was helping American labor.

It is very disturbing at this time that the Administration and the Department of Labor are both advocating lifting restrictions on foreign imports. The Administration apparently feels that it already has the American labor vote in its pocket and is now going to pacify the import exploiters. Politics is understandable and often makes strange bedfellows. However, when the Department of Labor who purports to represent American labor takes a position contrary to the apparent best interest of American labor it makes you wonder what is what.

Arthur J. Goldberg On October Employment- Unemployment Report

(Received by cable
from Hakone, Japan)

"I am naturally gratified that total unemployment has declined below 4 million — the first time in a year. We can also take satisfaction that total employment stands at 67.8 million, all all-time October record.

"It is disturbing, however, that the seasonally adjusted unemployment rate remains at 6.8 percent. This underscores that we have a stubborn and continuing unemployment problem.

"I wish to reaffirm the determination of the Kennedy Administration to reduce this unemployment problem to manageable proportions. We shall continue vigorously to pursue our objectives of a higher rate of economic growth which is the best job insurance.

(Continued on Page Fourteen)

Cities Research Work

Ivy: Krebiozen Theory Proved

BY EFFIE ALLEY

Dr. Andrew C. Ivy today claimed new work by a team of Philadelphia researchers proves he is right about krebiozen.

The researchers reported discovery of a substance in human and animal liver which slows cancer growths in experimental animals. The same substance—in lesser amounts—also is present in human and animal blood, they said.

Writing in the current Journal of the American Medical Association, the group headed by Dr. Peter A. Herbut of Jefferson Medical college said a deficiency of the substance may be the

single, ultimate cause of Cancer.

"Perfect Confirmation"

Commenting on the article, Dr. Ivy said:

"This is perfect confirmation of the krebiozen theory that there is a substance in the blood and tissues which serves as a defense against cancer."

Krebiozen, the controversial cancer drug with which Dr. Ivy experimented during the last 11 years, was discovered by Dr. Steven Durovic, a Yugoslav physician who is now an American citizen living in Chicago.

Dr. Durovic first extracted

(Continued on Page Six)

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C.U.A. News Letter

Higher Incomes Record Sales and Spending

According to the U. S. Department of Commerce, consumers are at last loosening the purse strings and have started spending which in 1962 will create record sales.

Manpower Development and Training Act

Secretary of Labor Goldberg in a recent release states of the 67.8 million persons holding jobs last month, this was the largest number for any October in our history.

Also since January the American economy has created two million jobs, and the average weekly earnings of \$94.00 are a record level.

The Manpower and Development Training Act that was introduced last year and already passed by the Senate will be an item of first priority on the administrations agenda when Congress reconvenes.

New Office of Labor and Management Services Created in Department of Labor

Mr. Harry Weiss has been appointed by Secretary of Labor Goldberg to head this new office to coordinate and improve assistance and services available to labor and management from the Department of Labor.

Director Weiss will be assisted by an associate director selected from the labor movement and an associate director selected from the business community as well as other assigned personnel from the Labor Department who are specially conversant with the needs and interest of labor and management.

Contract Study By Department of Labor

The Department of Labor is starting a study of collective bargaining contracts that will take approximately three years to complete.

30 to 45 bulletins will be issued on this study as it progresses and yearly supplements will follow.

NLRB Considering Injunctions

The Chairman of the National Labor Relations Board in a recent speech indicated the Board is considering the use of the Injunctive Procedure against employers in order to force compliance with orders of the board where employers are accused of unfair labor practices.

Under this method it will speed up orders to reinstate a discharged employee, prevent removal of a factory because they, the employees voted for a union and will speed up cases where information is refused a union, or a refusal to bargain over certain issues are prevalent.

Ice Machinery Employees Win Decisive Victory Over United Steel Workers

The Ice Machinery Independent Employees Association at York, Pennsylvania who recently won a decisive victory over the United Steel Workers by a vote of 1173 to 288 have just completed a new three (3) year contract agreement with a package of 18½ cents in wages and fringe benefits. The across the board wage increase of 15 cents for the three (3) year period with a 3½ cents improvement factors in insurance benefits, major medical increase, weekly sickness benefits and increased vacations places this strong independent union in the position of a pace setter for the York Pennsylvania area and wages and better working conditions for its members. Stewart Arnold, President of the I.M.I.E.A. is also a vice-president of the Confederated Unions of America. We all heartily congratulate Stewart Arnold and the members of the Ice Machinery Independent Employees Association for a tough job well done. It is this type of leadership and cooperation which makes the truly

democratic and independent labor unions the outstanding force in the labor movement today.

Motorists Warned Of Fumes

The Chicago Motor Club has warned motorists that carbon monoxide is an especially deadly enemy in wintertime.

The club warned:

—Never run a motor in a closed garage.

—Always keep one car window a bit open to assure air circulation.

—Shut off the motor if you are sitting in a parked car for more than a few minutes.

—Check the car engine for proper combustion.

—Check the exhaust system for leaks and stoppages. An exhaust pipe may easily become clogged by backing into a snow bank.

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OUR REASON FOR EXISTENCE

It shall be the constant policy
of this newspaper:

1. To publish news of interest
to its subscribers and friends
regarding all things pertaining
to the working man and his
family.

2. To aggressively advocate
and pursue plans that will in-
crease the economic advantages
of the laboring and producing
millions of our American peo-
ple.

3. To be vigilant in protect-
ing the gains made by working
people through their Unions in
recent years.

4. To be active in obtaining
for Labor, a greater share of
the fruits of our production.

5. To further the organiza-
tion and growth of independent
Labor Unions.

6. To do all these things in
the American way; that is by
lawful and free Constitutional
Government.

Quote For The Week

Some 167,000 aged or disabled
citizens in New Jersey are al-
ready benefiting from our new
Social Security amendments—
and many, many more will
benefit when we can expand
our Social Security system to in-
clude health care for our older
citizens. That is a must for next
year—and I am glad we can
count on Dick Hughes to sup-
port it.—President John F. Ken-
nedy in Nov. 2 remarks at Tren-
ton, N.J., on behalf of Gov-
elect Richard J. Hughes.

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EDITORIAL

BRAINWASHING

Now the brainwashing starts.
Liberal candidates won the big
ones last month with substan-
tial and active help from un-
ion members. They won de-
spite the active, bitter opposi-
tion of most of the commercial
press.

Nothing happened as the
daily newspapers had predicted.

The New York City mayoral-
ty election was not close. Mayor
Wagner's popularity is tremen-
dous—except with most of the
newspapers.

The New Jersey Governor's
race was not a "shoo-in for
Mitchell" as so many news-
papers reported. Dick Hughes
won with some important labor
support.

An outspoken pro-union lib-
eral, Henry Gonzalez, won
down in San Antonio, Tex.,
against an ardent supporter of
Sen. Barry Goldwater, whose
newspaper popularity is second
to none.

These candidates won by
promising more liberal Govern-
ment, not a do-little govern-
ment which the daily press pre-
fers. These liberals won by
promising action, not penny-
pinching stagnation, which the
daily press advocates.

In the early hours after the
votes were counted, the victors
knew who their friends were.
There was no confusion about
programs or principles.

But as the days wear into
weeks and the weeks into
months, the men who won
will find it increasingly hard
to remember. They will be
exposed to the intensive brain-
washing that always follows a
liberal election victory.

Day after day, edition after
edition, in column after col-
umn, liberal policies will be at-
tacked and liberal leaders pil-
loried in the newspapers.

Between elections, the line of

least resistance for a politician
is to bow before the weight of
propaganda and court the favor
of the press.

That's what happened to
some after the 1960 elections.
Last month's election results
may be a timely reminder for
them. The daily newspapers
may be formidable, but they
don't often support liberal can-
didates.

Orzel Awarded \$75,000 Damages

Stanley C. Orzel, 59, of 538
West 155th Place, Calumet City,
was awarded \$75,000 damages
in the United States District
Court for the Northern District
of Illinois on November 10,
1961. Orzel had been a car in-
spector for the Indiana Harbor
Belt Railroad Company for 24
years. His attorney, Philip H.
Corboy, alleged that his em-
ployer, the Indiana Harbor
Belt Railroad Company, had
failed to supply him with a
reasonably safe place on which
to work. Corboy proved in the
Federal District Court of Judge
Julius H. Miner that Orzel was
required to cross tracks on
which were located moving cars.
While crossing a track, a cut of
cars moved and knocked him to
the ground injuring his left
foot. Eventually, amputation of
part of the foot was necessary.

A jury of eight women and 4
men deliberated 2½ hours be-
fore granting Orzel \$75,000
damages. Orzel is the father of
seven children.

Muscular Dystrophy Week



Governor Otto Kerner, left, shares a smile with 7-year-old
Christine Ervine, right, as Marjan P. Staniec, president of the
Greater Chicago Chapter of the Muscular Dystrophy Associations
of America, Inc., places an MD button in his lapel. Gov. Kerner
has just signed the proclamation in Christine's lap making the
week of Nov. 21 through 28, Muscular Dystrophy week in Illi-
nois. Christine is Chicago's MD Poster Girl. The 1961 Thanks-
giving March for Muscular Dystrophy held in the Chicago area on
Tuesday, Nov. 28. Staniec is district manager of the Social Secu-
rity administration office at 8800 Stony Island Ave.

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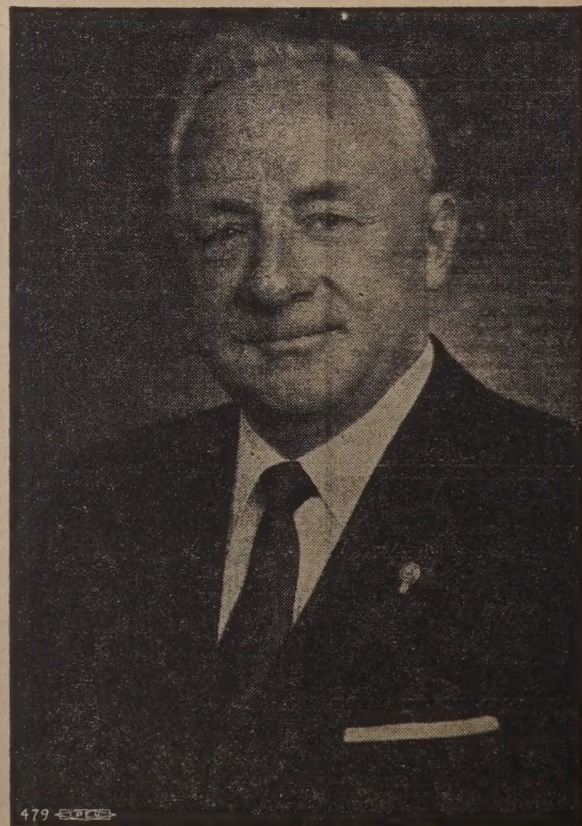
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HOLIDAY GREETINGS
FROM
HON. CHARLES F. CARPENTIER
SECRETARY OF STATE
OF ILLINOIS

Easing Imports Impact On Jobs

Workers in particular areas or industries hurt by foreign trade imports may soon get some assistance from the U.S. government, Secretary of Labor Arthur J. Goldberg declared last week. Mr. Goldberg, who has just returned from a meeting of the Joint U.S.-Japan Committee on Trade and Economic Affairs in Japan, said that the Administration is considering such proposals.

Under these plans, he said, the government would help re-train displaced workers and aid them to find new jobs.

Goldberg said that the U.S. must use every measure available to work out satisfactory trade relationships with Japan. He stated that American workers have more to gain from liberalized trade with Japan than from restrictions.

SOME OTHER points from his report on the meeting:

While the competition of Japanese imports has caused hardships to some workers in the U.S., restrictive trade measures and limiting imports are not adequate answers to the problem. "We must recognize that many jobs of American workers depend on exports."

Japan is second only to Canada as a customer for our products, but the U.S. has a favorable trade balance since it exports more to Japan than it imports. This means many jobs

here are created by trade with Japan.

There should be an increased exchange of labor leaders between the two countries to provide a mutual understanding of the conditions of workers.

GOLDBERG emphasized that this country and Japan should work together through direct contact and through such forums as the International Labor Organization to set up satisfactory standards.

"It is of great significance," he reported, "that the joint communique stresses the importance to each country of improving labor standards and living conditions in both countries."

Goldberg said that the most important factor in dealing with the problems of international trade is that both countries have healthy and expanding economies. "This," he said, "will increase markets for the products of both countries, and will increase job opportunities in both countries."

The Secretary pointed out that Japan has made great advances since the war in improving its labor standards until it now leads all Asian nations in wages paid and in better working and living conditions. He also pointed out that wages and labor standards in the U.S. are still much higher than those in Japan.

Aids Foreign Students

Job-Finding Unit Looks To '62

Though the winter season is nearing reality, a Chicago organization has its attention fixed on summer, 1962, and its main job: finding vacation employment for foreign students.

And the job is far from easy, according to Ann L. Marten, executive secretary of the Foundation for International Cooperation, 333 N. Michigan.

"Of the 175 students who sought job placements through our office earlier this year, we were able to find about a third of them jobs last summer," she said.

With that experience in mind, she said the foundation has already started a placement program for next summer.

To make the business community aware of foreign students' need for employment here, 22 business and professional leaders have formed an advisory council to the foundation.

Already, 10 to 15 companies have offered to provide two to five summer jobs at each firm, said attorney Patrick F. Crowley, chairman of the council.

In the past the business community has not been aware of foreign students and the great

influence they carry back to their native countries, he said.

"We want them to go away with a good reaction to our country," he continued. "We spend all kinds of money on foreign aid. And here we have right in our back yard these fellows who will some day be running their own countries."

Many of the some 2,500 foreign students in the Chicago area will return home, Miss Marten said, with "bitter disappointments and negative feelings about the United States" over not finding summer work.

"The average foreign student," she explained, "is not prepared financially for coming to the United States and we are, for the most part, not prepared to receive him."

Students come here for academic training and in search for "meaningful experiences," she said, adding:

"In addition to needing a job for financial support, the student worker wants the feeling of acceptance and understanding."

Of the students seeking work leads from the foundation office, about half are from out of the Chicago area and most of them are men.

Crowley said that the advisory council, supported by the Christian Family Movement, is trying to obtain a grant from a foundation for further financial support of the placement program.

The council plans to have its next meeting in January.

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International Mailers Union News Letter

A Craft Union of the Printing Industry

HAROLD A. HOSIER, PRESIDENT, 2240 BELL COURT, DENVER 15, COLORADO

CHESHIRE, INC. ANNOUNCES a rotary head heat-transfer. The new unit heat-transfers address imprints to printed pieces from roll tapes or pack form masters prepared with carbon imprints on the reverse side. These tapes or forms can be prepared on all electronic data processing systems. By use of heat, the carbon addressed imprint is transferred to the piece as it passes beneath the tape form. A clear imprint of highest quality is achieved in a non-stop, fully automatic operation.

SCUTTLEBUTT FROM PHILADELPHIA has it that the ITU and Newspaper Guild are in a vicious fight over jurisdiction in that city. This is not the first instance where these two unions have tangled recently. What about all this unity among printing unions about which we have been hearing from the ITU and the Guild.

IMU MAILERS IN DALLAS have won a \$5.00 per week increase on the Wall Street Journal through arbitration. The arbiter also awarded fringe benefits. The Ridgeway Mailing Company who has the contract for mailing the Wall Street Journal in Dallas was also directed to reimburse the mailers half of the premium which they were paying for hospitalization beginning with the date on

which the previous contract expired.

WALTER REUTHER, president of the United Auto Workers, continues to severely criticize AFL-CIO operations. In his latest attack he states that AFL-CIO are united in name only. Fuddy-duddy organizational tactics, jurisdictional disputes and discord among the leadership are among Reuther's pet peeves. Reuther isn't the only one high in command of AFL-CIO that is openly criticizing the present "goings on" in that organization.

PREDICTIONS OF THINGS TO COME. Unity of the unions connected with the printing industry will not be realized before 1975 and perhaps not then. AFL-CIO will be confronted with a serious split with several large international unions withdrawing within the next 18 months. Independent labor unions, through a united effort, will become the real spokesman for organized labor within two years.

MIAMI LOCAL NO. 46 OF IPPAU has decided that it will appeal the U.S. District Court's decision banning picketing of the Detroit Free Press by striking Miami Pressmen.

IS YOUR LOCAL UNION'S ORGANIZING COMMITTEE BUSY?

Goldberg Starts Drive On Trade Protectionists

Labor Secretary Goldberg has begun his campaign against trade protectionists in the union movement.

"We must recognize that many jobs of American workers depend on exports," he told a news conference yesterday.

Using Japan as an example, he conceded that some American workers suffer "hardships" because of competition from Japanese imports.

"But restrictive trade measures and limiting imports are not adequate answers," he contended, declaring:

"We in the United States, and American workers as a whole, have much more to gain from liberalized trade with Japan than from restrictions."

To Seek Tariff Cuts

The Kennedy administration plans to ask Congress for broad new authority to reduce tariffs, but is worried about rising protection sentiment in some segments of organized labor. High unemployment has aggravated fears of import competition.

Japan is a major focus of these fears because it is a low-wage country and pushes exports very hard. American unions in such fields as textiles, apparel and electronics have

demanding tightened restrictions against Japanese imports.

Mr. Goldberg, who participated in a trade conference in Japan, emphasized at his news conference that United States exports to Japan exceed imports from Japan. He said exports this year are running at an annual rate of \$1.8 billion, compared to an import rate of less than \$1 billion.

"This means that many jobs in the United States are created by trade with Japan," he said.

Aid for Some Areas

Mr. Goldberg said voluntary agreements to control Japanese imports can help prevent excessive hardship, and noted that the administration is working on a trade adjustment program to provide special assistance for areas and industries suffering from import competition.

He assured American workers

that Japan is trying to raise its wages and labor standards, and recognizes that these economic factors influence international trade.

Mr. Goldberg plans to pound away at labor protectionists in speeches, statements and private conversations. He is optimistic about keeping the union movement as a whole in the liberal trade camp, but expects some limited segments to oppose the administration.

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Facts On Food

(From a N. Y. State Cooperative Extension Service Report).

Potatoes: Cheap and Nutritious

Potatoes were probably first used thousands of years ago on the slopes of the Andes Mountains in South America. Brought to Europe by the Spaniards, they were cultivated first as a curiosity and finally for food. They eventually became worth more to Europe than all the gold and treasure that the Spanish explorers looted from the Indians of the New World. More than once, in times of food scarcity, potatoes have prevented widespread starvation of peoples.

The white potato became so much a part of the European food pattern, particularly Ireland's, that it is often referred to as the Irish potato. In the late 1700s in Ireland, a 280-pound barrel of potatoes was estimated as a week's supply for a family of five—an average of eight pounds a day for each family member.

Even though we consume fewer potatoes than we did 10 years ago, we ate more last year than all other fresh vegetables combined. The per capita consumption of potatoes was about 95 pounds, or nearly a potato a day for every man, woman, and child. Some European countries top that.

Three features account for the popularity of the potato: economy, nutrition and convenience.

Potatoes are inexpensive: During most of the year, a serving costs two to three cents and

often as little as 1 cent or less. Fresh potatoes, seldom cost more than five cents per serving. Those with added servicing, such as frozen stuffed baked with sour cream and chives topping, may cost considerably more.

Potatoes contain important nutrients: One medium potato a day (boiled in the jacket) provides about 25 per cent of the recommended allowance of vitamin C (ascorbic acid) for the average adult and small amounts of iron and thiamine. This sizeable contribution of vitamin C is particularly important for families who do not regularly use citrus fruits. Many green and yellow vegetables and some fruits supply this important vitamin, but usually in relatively small amounts; to get a sufficient supply often requires the addition of several vegetables to the menu.

Potatoes are convenient: Potatoes lead the field of prepared or partially prepared food products both in the variety available and quantity used. There were more frozen potato products (of which French fries comprise more than 85 per cent) packed in 1960 than any other frozen vegetable.

Some of the convenient frozen products include peeled whole new potatoes packed in plastic bags, potato puffs and potato patties.

Supplies of fresh potatoes are larger this fall than last year and consumers will have the advantage of low prices.



The Honorable Richard J. Daley, Mayor of the City of Chicago, speaking by long distance telephone call to the President of the United States, John F. Kennedy, which conversation was amplified for the benefit of those in attendance at the White House Regional Conference.

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Calls for Action To Aid Jobless In 'Hard Care'

Congressman Elmer Holland (Dem., Pa.) vowed a renewed battle in the next session of Congress for a manpower training bill he has long been pushing. This would provide the means and the funds to retrain the "hard core" unemployed — those who have been displaced by automation and other technological changes, and who do not have the skills to undertake new jobs.

There are now over 1,500,000 "hard core" jobless, and the total is increasing by more than 100,000 a month, Holland said.

"Without additional education and training," he warned, "this group will remain unemployed in the years ahead, regardless of all prosperity the nation may enjoy."

"It has been estimated," he continued, "that if automation increases at its present rate, al-

most 2 million a year will become displaced workers and join the 'hard core' ranks.

"If we continue to disregard our 'displaced workers' and make no effort to retrain them and help them to become self sustaining, the only thing that will grow in our economy will be our relief lines, our public assistance departments, and our tax burdens.

"Let's invest a little money in rehabilitating our displaced workers and let them once more become taxpayers instead of tax takers."

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Left to right: A representative of the Press, Martin Vaagen (IRWA), W. Willard Wirtz, Under Secretary of Labor, Frank Wojek (IRWA), and Chester M. Fulton, Editor of the National Independent Labor Journal.

McDonald Program Saves 15 Women From Cancer

Five years ago, when Zenith President Eugene F. McDonald Jr. knew he was dying of cancer, he characteristically set out to learn as much about the subject as he could.

He discovered there was a rather exciting preventive measure available that promised to markedly reduce the death rate of one particular form of cancer in women.

IT WAS a simple cell test to detect cancer of the womb. Its reliability was established. But not enough women were availing themselves of it. Thousands of lives that could be saved were still being lost.

At one time, this form of cancer led all others in death rate in women. One out of every 400 American women succumbed to it each year.

Why not offer the test on the company premises to any female employees who wished to

take it, McDonald asked Zenith's medical director?

It could be done on company time, he said, and the confidential findings sent to the individual's own physician for confirmation and treatment if necessary.

THE OTHER day, Dr. John Post, the Zenith medical chief, totaled the first results.

Of the first 2,338 tests performed, a cell abnormality was

found in 28 unsuspecting women. One had advanced cancer. For her it was too late. But nine others had uterine cancer in a stage early enough to be cured.

Six more had changes that were preliminary to an inevitable cancer. These, too, were correctable. In the rest, the cell changes were checked out to be harmless.

THUS, THE lives of 15 women already have been saved in the Zenith program. Roughly, this can be translated into one life saved for every 100 women who are on a schedule of annual examinations.

More than that, it has encouraged employees to take the message home to wives and other members of their family. The effect is an ever-widening educational program.

Zenith board chairman Hugh Robertson is carrying on where the late Commander McDonald left off.

On Friday, he sent a letter to the chief executive officers of 1,000 leading corporations in the United States citing Zenith's experience with a uterine cytology screening program and suggesting they may wish to consider a similar one.

"This letter has nothing to do with business," Robertson began. "It is a report on a project we have been conducting in a modest way over the last five years with the net result of saving 15 Zenith women employees from very unpleasant deaths."

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Krebiozen—

(From Page One)

krebiozen from the blood serum of horses in 1947. He and Dr. Ivy have long claimed that a lack of krebiozen is the basic, underlying cause of cancer in all its forms.

Haven't Isolated Krebiozen
Dr. Ivy interpreted the account of the Philadelphia researcher as indicating that the investigators have not yet succeeded in isolating krebiozen itself. He said:

"What they have done is to find its protein carrier. It is natural to suppose that just as thyroxin [the thyroid hormone] is hooked up with globulin in the blood, so krebiozen, too, would have its carriers."

He noted that gastrin [a digestive hormone which he discovered] has four blood carriers, including two polypeptides, and said:

"The account indicates that the krebiozen carrier discovered by the Jefferson workers is also a polypeptide." He continued: "We have the pure substance. They are working with complex composed of a number of things. But I predict that if they keep going, they will eventually separate krebiozen in its pure form."

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Labor And The Anti-Trust Laws: This Year's Debate Topic

All over the United States college debate teams are arguing a question that concerns union members. Boiled down, the argument is whether unions should be treated under the law as a kind of organization that is necessary to the American system—or whether they should be outlawed as "restraints of trade." Recently, IAM President Al Hayes was invited by the Midwest Debate Bureau, Normal, Ill., to answer three questions that students are asking on this subject. With this issue, National Independent Labor Journal publishes the last of three articles containing Mr. Hayes' answers. We hope they will provide added ammunition for college debaters and help to inform union members on this vital issue.

Do unions take unfair advantage of employers in collective bargaining negotiations?

Al Hayes' Answers

Since organized labor is a human institution made up of human beings it is not possible to say that every union has always bargained with complete responsibility. However, it must be recognized that in any bargaining situation the employer holds certain economic trumps that make it far easier (and more typical) for him to exploit workers than for unions to take unfair advantage of him.

Not only does management enjoy superior financial resources and political power, but it is management that owns the jobs. Though workers have organized for the purpose of gaining an equity in their jobs based on years of service, it is management in the final analysis that controls the availability and number of jobs. This, in itself, is a powerful bargaining weapon.

Moreover, a union's demands must always be tempered by the realization that management must remain competitive and profitable. In other words, a union cannot bargain in a way that will destroy an employer's

incentive to remain in business. For to do so would be self-destructive.

If the employer goes out of business or moves the plant because of unrealistic union demands, it is union members who lose jobs. This not only places a self-regulating brake on union demands, but motivates unions to make special efforts to help employers who are in a bad competitive position.

In practice, as well as theory, unions are acutely aware that the prosperity of workers depends on that of employers. A real problem for America rises from the fact that so many corporate managements do not understand that the principle works both ways. Though workers obviously cannot enjoy prosperity and good wages if management is unprofitable, management, by the same token, cannot enjoy the benefits of an expanding economy if workers are poorly paid.

All of these factors, taken together, place a definite limit of reasonableness on unions activities. And, as can be easily demonstrated, this limit has been observed by the overwhelming majority of the Nation's unions over the course of many years.

First, if unions had been taking unfair advantage of employers in collective bargaining, the evidence would be easily observable in the declining profits of industry. However, the evidence actually points the other way. Not only have corporate profits after taxes, plus depreciation set-asides, doubled since 1953, but the mass production industries in which unions have been strongest (steel, automo-

bile, rubber, aircraft, and electrical equipment) have all made substantial progress in the 25 years since these industries were organized.

Second, while industrial productivity has increased 20.9 per cent since 1953, unit labor costs (including all fringe benefits) of production workers have increased only one-tenth of one per cent. By comparison unit salary costs (again including fringe benefits) of white collar workers (including executives at the management level) have increased 33 per cent!

In this connection it is appropriate to point out the relationship between labor's long-term drive for better wages and management's continuing search for greater productivity.

It is no accident that the American worker is also the most productive worker in the world. Before workers formed unions it is true that wages were low, but individual productivity was also low. In effect, labor was cheap but production was expensive. But when unions drove the price of American labor above the subsistence level, management was

compelled to find ways to use this more expensive labor more economically.

Thus, unions acted as a catalytic agent for technological progress. Instead of seeking profits through exploitation of cheap labor, management began to develop labor-saving machines and adopt better and faster methods of production. This interaction, between increased wages and intensified technology, has given America the industrial leadership of the world.

Today, the United States, with 6 per cent of the earth's labor force, produces more than 50 per cent of the world's goods.

Finally, this whole question must be analyzed in context with the long-range struggle between capitalism and communism in the world. Assuming that mankind escapes nuclear destruction, America must nevertheless realize that it is engaged in long-term competition to prove that democratic free enterprise provides the world with the best formula for meeting its human and economic needs.

In other words America must provide the world with a real alternative to communism. And since a free labor movement is an integral part of the system of

democratic free enterprise (as witnessed by the fact that democracy has never survived the destruction of the labor movement in any country.) America without its labor movement would provide the world with no real alternative at all.

It is indeed ironic that while America seeks to show Asians, Africans and others how to build a strong labor movement as a base for democratic free enterprise, its own labor movement at home is constantly threatened and harassed by the threat of legislation, the effects of which are little understood by either those who support it or those who would suffer because of it.

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Season's Greetings

The Officers, Directors and Stewards of the Independent Radionic Workers of America extend to the membership and their families, the most sincere of Season's Greetings and a prayer for continued good health and happiness during the Yuletide Season and for the entire year of 1962.

The New Year's Resolution of your Union representatives will be for their continued opportunity to serve you to the best of their ability and to thank you for your trust and cooperation of the past year.



Group pictures of a portion of the huge crowd, which numbered well over 1,800 including those who came representing the night shift in attendance at the turkey night meeting of the Independent Radionic Workers of America held Thursday, November 16, 1961 at the Lions Building, Chicago, Illinois.



Pictured above are the Board of Directors together with retiring members of the Independent Radionic Workers of America.

First row: Eugene Raetz, President, I.R.W.A., Stella Bender, Margaret Sloma, Agnes Novak, Kate Nielubowski.

Second row: Chester Orzechowski, William Bojan, Charles Weninger, Stanley Ozga.

Third row: Michael Blahut, Frank Wojek, Ronald Berg, Martin Vaagen, Herbert Swanson.

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AMA LOBBY OUTSPENDS ALL OTHERS IN CAPITAL

The American Medical Association topped Washington's lobby groups in spending reports filed for the first half of 1961, according to Congressional Quarterly.

A CQ study of spending reports showed that the AMA listed expenditures of \$146,894—about \$100,000 more than it had reported for the first six months of 1960 and nearly \$80,000 more than the second-running group in the 1961 listings, the AFL-CIO.

In its spending reports, the AMA said it was submitting the information "under protest." The association said it did not believe it was subject to the Federal law regulating lobbies, but indicated it did not want to chance what it described as the "severe penalties incident to violation of the act, even in good faith."

CQ, a private research and reporting organization, reported an AMA spokesman as saying that a Nation-wide newspaper advertising campaign in the spring was largely responsible for the surge in AMA ex-

penditures, a spokesman said. Full-page AMA advertisements appeared in 27 newspapers April 19 listing reasons why doctors opposed the President's proposals for medical care for the aged under the social security system.

In 1960 President Eisenhower concurred with the AMA's contention that the social security medical program would be a giant stride toward "socialized medicine." The plan was defeated in a Senate vote shortly before the 1960 elections.

Before taking office, President-elect Kennedy listed the plan among his top five priority items for the 87th Congress, but later it was shelved for the year. The administration is expected to make a massive effort to get the legislation through Congress in 1962, so the "doctors' lobby" may face a much tougher—and more expensive—battle.

Apart from the medical care issue, the AMA opposed numerous other bills in 1961, including social security benefits for physicians, liberalized social security disability benefits, creation of a United States commission on aging and several proposals for expanding medical treatment under the Veterans Administration. The association supported bills to provide con-

struction grants for medical schools, give professional men a tax break on income set aside for retirement and grant tax deductions for lobbying expenses.

Next in line after the AMA in reported spending for the first half of 1961 were the AFL-CIO, \$16,960; the American Farm Bureau Federation, \$57,520; the American Legion, \$55,376; the American Trucking Associations, \$49,224; National Farmers Union, \$45,425, and National Education Association, \$39,164.

These groups frequently are found near the top of the list of lobby spenders in Washington, reflecting the continuing legislative activity in such areas as labor, agriculture, education, highways and veterans' affairs.

However, spending reports do not necessarily give a true pic-

ture of the comparative efforts of the comparative efforts of the various groups, since the 1946 Lobby Act pretty much leaves it up to the lobbies themselves to decide what to report and what not to report.

Altogether, 274 registered lobbying groups filed spending reports for the first half of 1961. The amounts listed totaled \$1,824,490, about \$9,000 more than was reported for the same period last year.

Reports are required to be filed quarterly with the secretary of the Senate and the clerk of the House of Representatives.

Scientists are fearful that some politicians may strike while the iron is hot.

* * *

The first step in making your dreams come true is to wake up.



Front row: The Honorable Otto Kerner, Governor of the State of Illinois, Chester M. Fulton, Editor, National Independent Labor Journal. Second row: Frank Wojek and Martin Vaagen, Directors of the Independent Radionic Workers of America.

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Independent Oil Workers Re-elected McKenna President of Local 1

On November 1st, officers were elected at the Whiting Local for a one year term. "Bud" McKenna was successful in bid for re-election as President of the local. He has held that office since August 15, 1961 when he was elected to fill out the unexpired term of Charles Hallum.

McKenna, an operator at the Carbinol Plant, has been a member of the Whiting Board since November 1, 1954. He has been a representative in the 9th Division for four consecutive two year terms. He has held many offices in his long tenure of service to the Whiting membership. "Bud" has been both Editor and Co-Editor of the former local Union Views, Research and Safety Director, Secretary-Treasurer, and I.O.W.U. National Board Member.

Other officers elected for a one year term are as follows:

WAYNE D. MILES
Vice-President

JOSEPH J. SOTAK
Secretary-Treasurer

ED "PAT" DeREAMER
Sergeant-at-Arms

CHRIST SUMMERS
I.O.W.U. National Board Member

Light Oils Operator Wayne Miles defeated Sam Wasieleski in his bid for re-election as Vice-President. Miles will be serving in his first capacity as an officer at Whiting.

Joe Sotak was again successful in getting re-elected this time for his third term as Secretary-Treasurer. He has done a commendable job in keeping the various money and correspondence matters in "Tip Top" shape. Matters of arbitration, rebuttal briefs, minutes of

meetings all come under his jurisdiction.

Rigger Ed "Pat" DeReamer was again re-elected as Sergeant-At-Arms. He is now serving his third two year term as representative of Division 5. As an active member of the Board he has also served as Editor and Co-Editor of the Union Views. The final office of I.O.W.U. National Board Member resulted in Christ Summers defeating Ralph Flusche in his bid for re-election.

Best wishes go to all the officers and members from National Independent Labor Journal.

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To be just as enthusiastic about the success of others as you are about your own.

To forget the mistakes of the past and press on to the greater achievements of the future.

To wear a cheerful countenance at all times and give every living creature you meet a smile.

To give so much time to the improvement of yourself that you have no time to criticize others.

To be too large for worry.

too noble for anger, too strong for fear, and too happy to permit the presence of trouble.

—Optimist International

Beats the Dutch

A Dutchman was explaining the red-white-and-blue Netherlands flag to an American.

"Our flag has a connection with our taxes," he said. "We get red when we talk about them, white when we get our tax bills, and we pay them till we're blue in the face."

"That's just how it is in the U.S.A.," said the American. "Only we see stars, too."

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NLRB Slashes Backlog; Big Changes Seen Ahead

Marked progress was reported by Chairman Frank W. McCulloch of the National Labor Relations Board in cutting down its huge backlog of unfair labor practices.

In October, McCulloch said, the board "issued decisions in more contested unfair labor practice cases than in any other month of its 26-year history." Total such rulings hit 82, against a previous monthly high of 57.

The board said the existing backlog (402 such cases) is still of record proportions in the area of unfair labor practices. These predominantly involve charges against employers of violating the Taft-Hartley Act, but some also name unions.

McCulloch also reported that the board has dug particularly deep into its headquarters backlog of representation election cases. These have been slashed from 695 on May 1, to 148 on Nov. 1, as a result of delegating the decision-making power in new representation cases to NLRB regional directors. Election petitions are now processed in half the time it took previously, he said.

Sees Big Changes Ahead

Also, McCulloch in a recent speech predicted marked changes on the collective bargaining front in the years ahead.

For example, he forecast pressure for more contract provisions "to cushion the impact of job displacement" due to automation and other technological changes; also for improved retirement programs, guaranteed annual wages, a shorter week to "share the work" and joint job retraining projects for displaced employees.

McCulloch said "the concept that a working man has some form of property interest in his

job seems to be coming more and more to the fore."

'Bigger Public Role'

He also envisioned a growing public role in labor-management disputes, and he cited examples of public review boards existing under some agreements in major industries. The President's Advisory Committee on Labor-Management Policy may prove a big factor in this trend, he continued.

Likewise, he predicted that collective bargaining may broaden into such issues as "civil rights, equality of opportunity, full employment, low-cost housing, improved medical care, better education at all levels, enriched leisure opportunities, a safe and satisfying life between retirement and death." He said such issues "will command greater space at the bargaining table in the future."

Railroad Man Receives \$50,000 Judgment

Arthur Smith, 54, of 620 Center Street, Wurtland, Kentucky, was awarded \$50,000 in a personal injury suit today. Attorney, Philip H. Corboy, contended that Smith was injured as a result of the negligence of the railroad on April 18, 1958, in Russell, Kentucky. A jury of six women and six men sitting in Circuit Court Judge L. L. Winn's courtroom awarded the damages, after a three day trial, against the Chesapeake and Ohio Railroad. Corboy argued that the railroad had required Smith, a conductor, to take his crew of four men and an engine and eight cars into a track which was already occupied by another set of cars,



Honorable Otto Kerner, Governor of the State of Illinois, addressing the White House Regional Conference, November 7, 1961.

as a result of which there was an impact which threw Smith off balance while he was walking along the top of a box car.

Corboy showed through medical evidence that Smith suffered back injuries requiring a spinal fusion and which have prevented him from returning to work. Smith, who was employed by the railroad for 34 years, is married and has seven children.

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Subcontracting Limited In 1 to 4 Union Pacts

One out of four union contracts now restrict management's right to subcontract work. This fact is reported in a new Bureau of Labor Statistics study of subcontracting provisions in contracts.

MOST of these contracts forbid the farming out of work by management if it might result in layoffs or part-time work.

Nearly all direct management to notify the union in advance of any plan to subcontract.

Some require that the union be given a voice in any decision to send plant work to a subcontractor.

The restrictive subcontracting clauses are designed primarily to protect the jobs of union workers. But they are also designed to protect the work and wage standards of the agreement.

THE MOST common limitation found in these contracts requires that subcontractors have a union contract and pay the prevailing area wage. This is particularly true for companies which subcontract building maintenance and services.

In general, most of these clauses state that janitors, yard men and sweepers shall be plant employees but make provisions for outside contractors when spe-

cialized equipment and personnel are needed.

Further protection for union members can be found in agreements with firms which are already tied to subcontracting contracts. These contain provisions to keep farming out at a specified level or to cut it back. In some cases, they require that management cut back the subcontracting practice over a period of time until it is stopped altogether.

The Labor Department study states that management "tends to resist" negotiation of such subcontracting clauses in their agreements. But, it notes, unions feel that "not only are members' jobs at stake." Concern over union jurisdiction and the possibility that subcontracting may be used to evade or dilute the terms of the bargaining agreements is also present.

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Respiratory Diseases Rank Fourth Among Top Killers in United States

Respiratory diseases cause 10 per cent of all deaths in the United States and as a group, rank fourth among all causes of death, it was reported today by the National Tuberculosis Association.

These and other statistics gathered by NTA are cited as urgent cause for concern as to how to prevent these serious disorders, a profound health problem of the present and immediate future.

To help meet this need for education of the public about respiratory disease, NTA has recently published a series of pamphlets on four of the leading respiratory diseases — asthma, chronic bronchitis, emphysema and pneumonia.

The series will ultimately be expanded until the public has available to it simple, easy-to-read informational literature on all the major respiratory diseases. The first four pamphlets are now available to the public and may be obtained through their local TB associations throughout the United States.

Commenting on the role of tuberculosis associations in the fight against respiratory diseases, Dr. James E. Perkins, NTA Managing Director, said: "Medically speaking, tuberculosis is one of the diseases that involves the respiratory system. Our concern with the tremendous importance of the other respiratory diseases, many of which are confused with or are related to TB, is a logical extension of our traditional field of interest. Tuberculosis workers, as well as our medical arm, the American Thoracic Society, are prepared to apply with equal logic to this field, the same principles we in the voluntary TB movement have long applied to tuberculosis programs."

Among the statistics revealed by NTA:

- Acute diseases of the upper respiratory tract are by far the most common cause of illness in the United States.
- Individuals with chronic respiratory diseases total at least 10 million and perhaps twice that number.
- Over a period of one year, acute respiratory diseases caused more than one billion days of restricted activity. There were 219 million days

lost from work and 196 million days lost from school.

—Respiratory diseases cause 10 per cent of all deaths—approximately 150 thousand annually. They rank fourth among all causes of death in the United States.

—A comparison of the years 1953-1955 and 1957-1959 reveals that the per cent increase in deaths from respiratory diseases exceeded the per cent increase in mortality from heart disease—the leading cause of death in this country.

These and other NTA-compiled statistics on respiratory disease were grouped under three main categories: Occurrence; Disability and Absenteeism; and Deaths.

Occurrence:

—In the year 1957-1958, more than 250 million acute respiratory illnesses were reported in the United States.

—More than 10 million people suffer from one or more chronic respiratory diseases.

—Almost 10 million people have chronic sinus trouble; over 8 million have asthma, hay fever or both; and more than 2 million have chronic bronchitis.

Absenteeism and Disability:

—Acute respiratory diseases account for about 65 per cent of all acute illness and are the principal causes of absenteeism from school and work.

—Respiratory diseases account for 40 per cent of all days of restricted activity and work loss as well as for almost three quarters of the total days lost from school.

—The Social Security Administration provides disability allowances for more workers in their fifties and early sixties because of emphysema than for any other disease with the exception of heart disease.

—The common cold is industry's number one health problem due to the cost to industry of absenteeism from that disease.

—Silicosis has been the outstanding occupational disease problem in American industry for many years.

Deaths:

—Pneumonia and influenza combined represent the leading cause of death from respiratory diseases. They cause between 40 thousand and 50 thousand deaths annually.

—Cancer of the respiratory system causes well over 30

thousand deaths annually. The death rate from this disease has increased almost 70 per cent in the past ten years.

—Asthma, bronchitis and emphysema account for a total of about 15 thousand deaths a year.

—Tuberculosis is still the leading killer among the contagious diseases still prevalent in the United States. It causes about eleven thousand deaths per year.

Excluding tuberculosis, the other respiratory diseases fall under four main categories:

Acute Respiratory Diseases: the common cold; influenza, pneumonia and acute bronchitis.

Chronic Respiratory Diseases: emphysema; chronic bronchitis; lung cancer; bronchiectasis and pneumoconiosis.

Fungus Infections of the Respiratory Tract: histoplasmosis; coccidioidomycosis and blastomycosis.

Allergies: asthma and hay fever.

Military Hiring Practice Rapped

"Militarization of the civil service" was charged by President James C. Johnson of Lodge 1092 of the American Federation of Government Employees in a letter sent to Chairman John Macy of the Civil Service Commission.

He protested the practice by some military agencies in hiring retired military personnel for civilian jobs, often on the same jobs they held while in uniform. Thereby, they draw "their full pension and full salary at the same time," Johnson declared.

"Adoption of such 'dual compensation' for retired military personnel as an exclusive elite threatens the integrity of the entire civil service system," he said. Johnson charged the practice constituted "possible collusion to circumvent the Civil Service Act" and called for an investigation.

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W. Willard Wirtz, Under Secretary of Labor and the Honorable Richard J. Daley, Mayor of the City of Chicago, both of whom were featured speakers during the White House Regional Conference.

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Picture of a portion of the huge crowd in attendance at the White House Regional Conference on the morning of November 7, 1961 at the Sheraton-Chicago Hotel.

Secretary Goldberg Names Youth Employment Consultant

Secretary of Labor Arthur J. Goldberg today announced the appointment of Herbert E. Salinger, Napa, Calif., as a Labor Department consultant on youth employment.

A member of the Napa Union High School district for the last nine years, Mr. Salinger has served the last four years as principal of the Ridgeview Junior High School. For the same period he has also been district coordinator of teacher recruitment.

Four years ago he originated and organized career nights in the Napa Public schools and was instrumental in developing coordinated guidance and testing programs at the elementary and secondary school levels.

Before going to the principalship of Ridgeview Junior High School, Mr. Salinger as dean of students and controllers was in charge of the Napa Union High district extra-curricular

Committee and is a past president of the Napa County administrators association.

In 1957, Mr. Salinger received a special recognition award from the Napa Chamber of Commerce for outstanding community service.

A graduate of Lowell High School, San Francisco, Mr. Salinger holds a bachelor of arts degree from the University of California and a master of arts degree from the University of Idaho.

He worked his way through both high school and the University of California in such jobs as department store packer, longshoreman, and worker and manager in school cafeterias.

He is the brother of Pierre Salinger, Press Secretary to the President.

No one really cares if a banker writes a bad check. But a poet who writes a bad check is sent to jail.

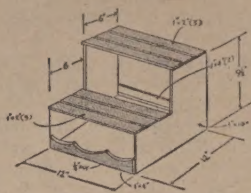
You can't carve your way to success without cutting remarks.

Mr. Salinger is past chairman and originator of the Napa city Secondary Administrators'



A handy two-step stool which permits small children to reach things their little legs ordinarily forbid provides a pleasant evening of work for the home handyman.

Called "Mr. Two-steps," this stool is 10 inches high and consists of a few small pieces of



"Mr. Two-steps" stool is a handy piece of furniture, especially for children.

wood which often are resigned to the scrap heap after finishing more ambitious projects.

The sides for this stool are fashioned from a 10x12 piece of 1-inch lumber. Ten inches will be the height of the top step, 3 inches the height of the bottom step. Since each step will be 6 inches wide, the first sawing job is to cut a 5x6-inch section out of these side boards. The side boards should be clamped together and sawed simultaneously to assure a perfect match.

After doing this, cut six pieces of 1x2 lumber in 1-foot sections. The side pieces are placed 10 1/2 inches apart, and these 1-foot step sections are attached to them with 1-inch screws, three to a step.

To insure sturdiness, nail a 12x12-inch piece of 3/4-inch plywood across the bottom and two 1x4s across the open back. Another 1x4 can be cut in scroll fashion with a portable electric jig saw and nailed to the base of the first step to add design.

Once constructed, round off all of the edges with a sander and then color with bright enamel paint and finish with two coats of clear lacquer or varnish.

"Mr. Two-steps" will make a dandy TV seat; provide quick in-out access to a child's bed; enable him to reach the bathroom sink, and even help him spirit some of mother's cookies away from the kitchen table!

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The eldest daughter of success is character.

She has several sisters whose names are cheerfulness, loyalty, care, courtesy, economy, sincerity and harmony.

The baby in the success family is opportunity.

If you would meet the success family, get acquainted with the "old man" first and you won't have any trouble getting along with the rest of the family.

Some men are successful chiefly because they didn't have the advantages other people had.

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A. A. Hood

Letter 'E' most used in Alphabet

Did you know that the letter "e" is the most used letter in the alphabet? That is why it is the first and most easily accessible letter on the linotype keyboard—a keyboard much more wisely and scientifically arranged than that of the typewriter. It is also said to be the most unfortunate letter in the alphabet, because it is always out of cash, forever in debt, never out of danger, and in torment all of the time. All of which is true. Still, it is never in war, always in peace and always in something to eat. It is the beginning of existence, the commencement of easy, and the end of trouble. Without it there would be no love or heaven. It is the center of honesty and it is always in love!

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On-Job Injuries Balloon Illinois Industrial Expense

By Dick Griffin

On-the-job injuries are a major expense of Illinois businesses.

Accidents and occupational diseases cost more than \$10 a year for each member of the 4,100,000-person working force in the state.

According to Albert Scheele, secretary of the Illinois Industrial Commission, 56,201 on-the-job accidents were reported to the commission in the fiscal year ended last June 30.

Under the Illinois Workman's Compensation and Occupational Diseases acts, all lost-time accidents must be reported.

THE FIVE-MAN commission, based in Chicago, awarded a whopping record of \$36,474,000 to employees in the fiscal year. This compares with \$33,739,826 the year before.

Scheele said these figures are just the starting point. They don't include temporary compensation or medical payments.

Nor do they consider cases that went unreported, or settlements made without the commission's knowledge.

Business didn't pay all, or even most, of the \$36,000,000. The law requires that firms have liability insurance, unless they can qualify as self-insurers.

Only 778 Illinois firms are self-insured. Scheele said they must post bond with the state and have to be pretty big and financially strong to qualify.

Illinois firms paid out \$94,213,313 the last fiscal year in insurance premiums covering their liability in this specific area. That's \$23 for each working man.

A STAFF OF 16 appointed arbitrators decides cases. Although many of them are graduate lawyers, the commission this week put them through a five-day grind to sharpen them further.

Nine of the best-known physicians and surgeons and 10 lawyers in the Chicago area lectured the arbitrators on medical-legal questions they may have to decide one day.

The law sets specific limits on working injuries. Employees can't take their bosses into court and claim more.

BRITTLE-BONE BOY 'MIRACLE' GROWING

A minor miracle is taking place, step by step, week by week, in Shriners Hospital for Crippled Children, Chicago, Ill.

Last June the hospital admitted an 18-month boy named Peter Lollar, whose bones were so brittle they could break when he coughed. He suffered 32 fractures in the first 18 months of his life.

He was flown from his home in Little Rock, Ark., in a chartered plane, his bassinet cradled in foam rubber.

Dr. Harold A. Sofield planned a series of operations to make Peter a whole boy. He would operate on the child's shins, thighs and upper arms—removing each bone, breaking it, stringing it on a steel rod, then placing it back in the flesh.

Dr. Sofield performed the fourth operation last month

completing work on the shins and thighs.

"He's doing fine. The operation was uncomplicated," Dr. Sofield said.

"We'll wait a little while before starting on his arms. The big jobs are done now.

"He's just getting along in fine shape."

Goldberg—

(From Page One)

We shall also renew our proposal to the Congress for speedy enactment of the Manpower and Retraining Bill so that hundreds of thousands of long-term unemployed can be retrained with upgraded skills for useful jobs."

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'Justice Is Blindfolded'

"The supervisor should remember that 'justice is blindfolded' and that fairness or right plays no part in interpreting or applying law or contract."

That's the advice published recently in the NAM News, official organ of the National Association of Manufacturers.

In other words, according to the NAM view, a factory supervisor should not give any consideration to justice, fairness or right in applying the terms of a union contract as they affect employees. That kind of viewpoint is bound to stir up labor-management strife.

U.S. Labor Department Opens Maritime Safety Office In St. Louis

Chicago, Ill., November 30, 1961 — Secretary of Labor Arthur J. Goldberg has announced the opening of a Maritime Safety Office in St. Louis at 415 Pine Street.

The office will be operated by the U. S. Labor Department's Bureau of Labor Standards, under the supervision of Angelo F. Castranova, Maritime Safety Officer. It will administer and enforce the provisions of Public Law 85-742 which provides for the maintenance of such minimum safety and health standards as are reasonably necessary to protect the life, health, and safety of employees in the longshoring and ship repair industries. These standards are embodied in the U. S. Department of Labor's Safety and Health Regulations for Longshoring, and its Safety and Health Regulations for Ship Repairing.

Mr. Castranova, an accident prevention specialist, formerly served with the Bureau in its Baltimore office and has been active in accident prevention

programs within the Federal Government for the past 20 years. A native of Lee, Massachusetts, Mr. Castranova has had much specialized accident prevention training, and was formerly a member of the American Society of Safety Engineers.

The St. Louis office will concentrate its efforts on maintaining safe working conditions in the longshoring and ship repair industries on the Mississippi, Missouri, and Ohio rivers, and on other inland waterways in eight midwestern states. The achievement of safe working conditions in these industries will be accomplished through varied activities. These include the inspection of operation, safety training of employer's supervisory personnel and representatives of labor organizations, and enforcement of the minimum safety standards contained in the Bureau's Safety and Health Regulations for Longshoring, and Ship Repairing.

The St. Louis office is a part of the Great Lakes Area organization in the Bureau's Division of Safety, which has its headquarters at Chicago, under the

direction of John D. Gallagher, Area Subdivision.

In addition to the Great Lakes Area, the Bureau has four other area offices throughout the country: San Francisco, New York City, Baltimore, and New Orleans. These area offices perform similar safety functions with respect to longshoring and ship repairing operations involving vessels on navigable waters, including those in ocean commerce as well as on inland waterways.

Federal Court Holds Shopper-Investigators Covered By Wage-Hour Law

Minneapolis, Minn., Nov. 24, 1961 — Federal Judge Gunnar B. Nordbye handed down a far-reaching decision on Monday, Nov. 20th, holding that shoppers and supervisory employees employed by the Minneapolis branch of the Willmark Service System, Inc., 782 Northwestern Bank Building, are entitled to the overtime benefits of the Fair Labor Standards Act — the federal wage-hour law.

In his 3-part decision, Judge

Nordbye held that those employees who render shopping and investigative services for various establishments located in Minnesota, Iowa, and parts of Canada were engaged in commerce and in the production of goods for commerce. His decision also stated that the Willmark Minneapolis Branch is not entitled to a retail or service establishment exemption. The court also found that waiting time, ranging from 15 minutes to two hours, constituted time worked, which is compensable under the Act. A hearing will be held to determine the need for an injunction.

The decision of the U. S. District Court resulted from a previous action taken by the Secretary of Labor, requesting an order permanently restraining Willmark Service System, Inc. from violations of the Federal Wage and Hour Law.

According to Earl F. Halver-

son, Regional Director of the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions at Chicago, the Willmark Service System, Inc., a New York corporation, operates many branch establishments throughout the United States. The company employs investigators and "shoppers" who check the efficiency, honesty, and courtesy of sales employees of retail stores and restaurants.

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Longshore Safety Regulation Provide Extra Worker Protection

Secretary of Labor Arthur J. Goldberg today announced that safety and health regulations have been amended to reduce hazards in longshoring work.

The amendments strengthen testing requirements to insure adequate ventilation in the holds of vessels, revise specifications for testing special stevedore gear, and provide new requirements for guarding mechanically powered vehicles aboard vessels, posting weights on cargo containers, and grounding portable blowers.

Longshoring work is highly hazardous. Over 30,000 longshoring injuries were reported to the Department last year. In the same period, safety personnel of the Department uncovered 2,500 safety violations during

inspections of nearly 10,000 ships.

Most of the new amendments will go into effect December 18. However, a few will become effective May 17, 1962, to allow time to install special safety equipment.

The Labor Department establishes and administers longshore safety standards under Public Law 85-742, amending Section 41 of the Longshoresmen's and Harbor Workers' Compensation Act. Before the new amendments were issued, Department safety engineers consulted with management and labor representatives of the industry with technical experts in the field. A public hearing was held last June.

Copies of the amendments, which were published in the Federal Register of November 18, 1961, may be obtained by writing to: Office of Maritime Safety Services, Bureau of Labor Standards, U. S. Department of Labor, Washington 25, D. C. Copies may also be obtained from the Department's maritime safety offices located in the major port areas.

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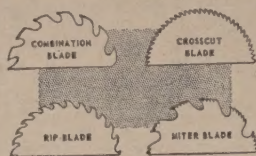


Q. My portable power saw has been acting sluggish lately and occasionally burns the work. Could you tell me what is responsible for this condition?

A. There's a strong possibility the blade you are using is dull. An unsharpened blade can reduce power by as much as 50 per cent and burn the work by friction heat. If the condition persists after sharpening the blade, have an authorized tool serviceman investigate the trouble.

Q. Is it all right to use a combination blade when cutting soft material with a portable electric saw?

A. The combination blade is satisfactory—and the most popular—for all general wood cutting, but a fine-tooth blade, if available,



Select the saw blade that will do the job best.

is recommended for ripping such soft materials as fiberboard, plywood, and wallboard up to ¼-inch thick.

Here is a list of saw blades and the jobs they do best:

Rip blade—Use for rough-cutting with grain of wood. Its large teeth minimize binding and sticking.

Miter blade—This blade is hollow ground to provide extremely smooth cuts without tearing, so should be used where accuracy (interior trim, cabinet work), not speed, is desired.

Cross-cut blade—It produces a smoother cut on cross-cut (cutting across the grain) than combination blade. Suitable for extremely hard woods and some metals.

Friction blade—A derivation of the combination blade. It holds edge longer when sawing material which contains nails, grit, and other obstacles.

Metal-cutting blade—Designed for accurate work with non-ferrous metals.

Grooving blade—Ideal for dadoing (grooving against grain) and ploughing (grooving with grain).

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Injunction Issued Against Chicago Labor Recruiters

Chicago, Ill., Dec. 1961 — Secretary of Labor Arthur J. Goldberg has obtained a court order in the U. S. District Court in Chicago permanently prohibiting Laboret Inc. and Miller-Carlson Services, Inc., Chicago labor recruiters at 22 West Monroe Street from future violations of the Fair Labor Standards Act—the Federal Wage-Hour Law.

The injunction, entered by Federal District Judge Julius H. Miner on November 22, 1961, was based upon an investigation by the U. S. Department of Labor's Wage and Hour and Public Contracts Divisions.

The firms are engaged in

supplying workers to perform a variety of common labor jobs and employ about 140 persons.

According to Earl F. Halverston, the Agency's Regional Director, the investigation disclosed information that many employees of both companies were not being paid time and one-half for hours worked over 40 hours in a work week, as required by law, and that the firms had violated the record-keeping provisions of the Act.

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